

Interim Management

A New Strategic Tool
For The Enterprise ?

“Interim Management”

- Definition and history
- When is it needed?
- Profile of the interim manager
- The role of InterimExecutives SA

Definition

The temporary access
to additional senior management expertise
when and where it is needed
without long-term obligations

History

- In the 1970's: Birth
- In the 1980-90's: Growth
- Today: Recognition

Facts

- Restructuring of the past 25 years
- Tomorrow's management teams
- A new approach to work

Interim management : a ressource on its own



**Management
Consulting**

Analyse a
problem and
present
recommendations



**Interim
Management**

Take executive
and operational
responsibility of
a mandate



**Executive
Search**

Professional
search of a full
time ressource

When is interim management needed?

Strategic
Choices

- Project management
- Change management

Urgency

- Gap management

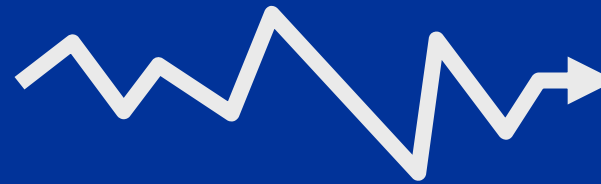
Adequate Competencies

Periode of stability



- Consolidate
- Manage the long term
- Steady growth

Change periode

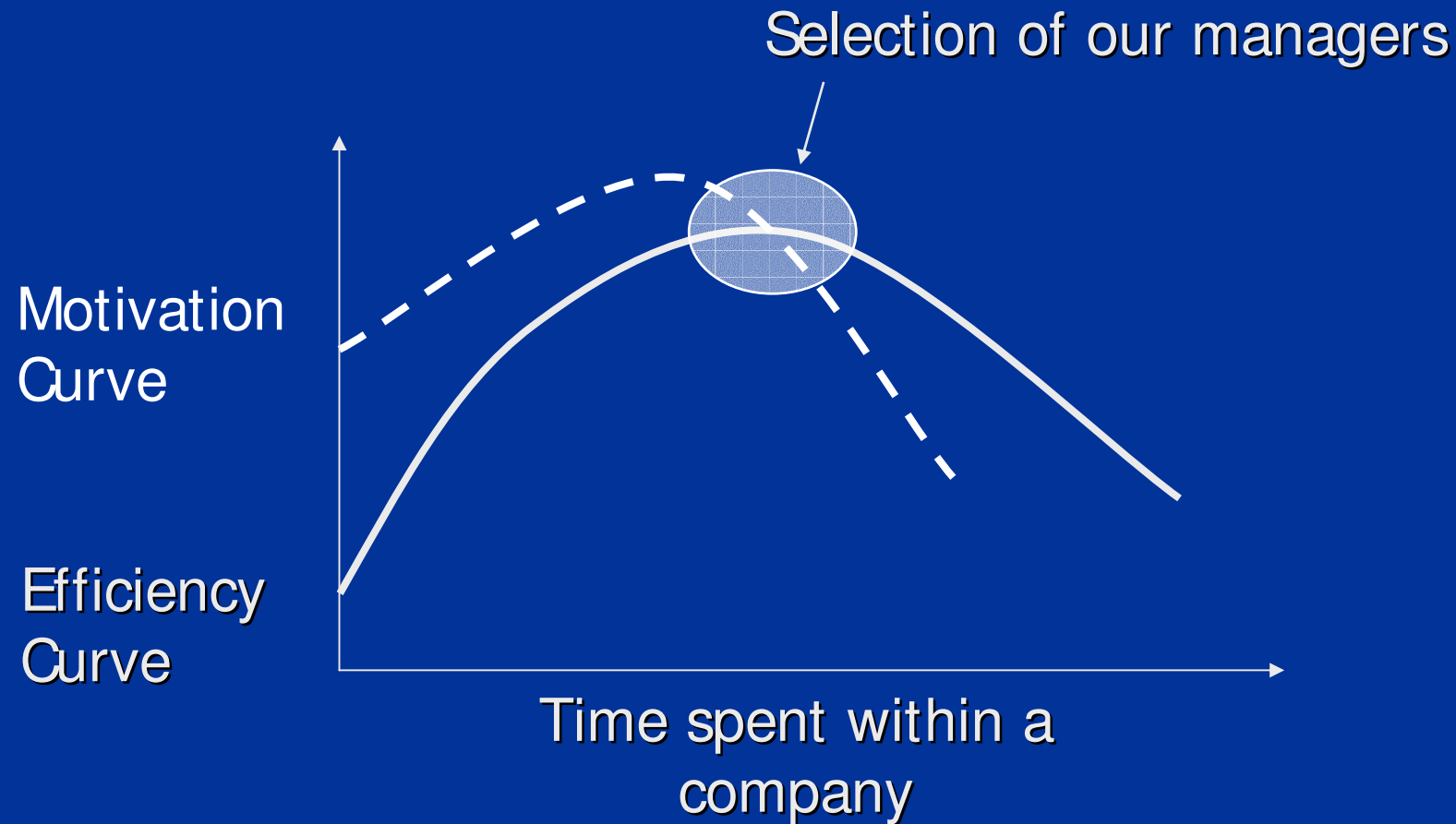


- Invent
- Adapt rapidly
- Build / downsize
- In-depth changes

The typical interim manager

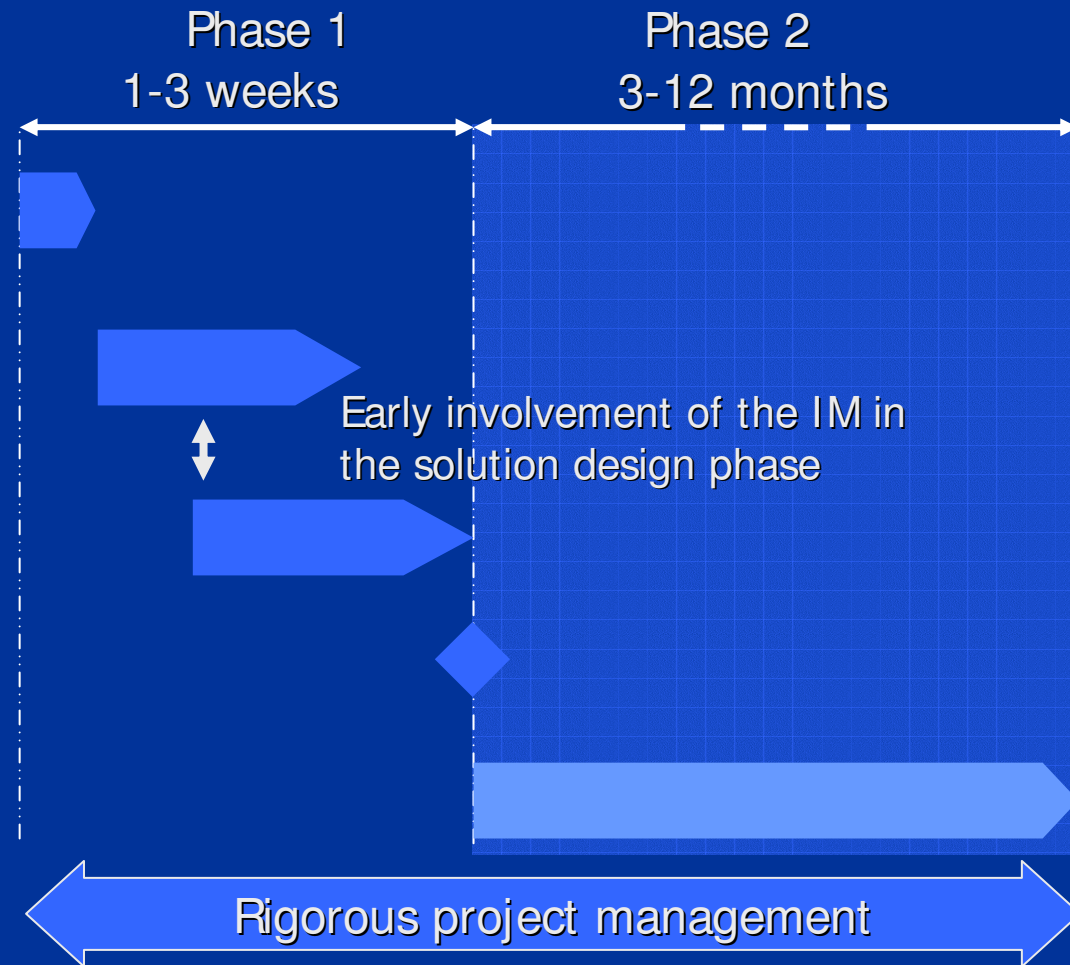
- Professional interim manager
- Highly educated individual
- Recognised experience
- Pragmatic, down-to-earth executive
- Carefully selected for each mandate

Interim manager selection



InterimExecutives SA our methodology

- Identify the needs with the client
- Establish the Scope Of Work with the client
- Select and present one (or more) interim manager
- Contract signature
- Fulfilment and follow-up



The advantages of interim management

- Experience
- Speed
- Flexibility
- Independence
- Economical

The role of InterimExecutives SA

- Formulate the vision with the Client
- Establish clear and measurable goals
- Select the best manager
- Guarantee objectivity
- Follow-up

While ensuring

- Quality
- Integrity
- Confidentiality

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